



Multi-year Policy Plan for ESHP

Date 1 January 2026

Organization and author: ESHP and drawn up by the board of the foundation.

Contents

1. Introduction
2. Mission
3. Vision
4. Objectives
5. Activities
6. Finance
7. Organization
8. Communication
9. Evaluation and adjustment
10. Final remarks

1. Introduction

The European Foundation for Haematopathology (hereinafter referred to as: ESHP) is a Public Benefit Institution (ANBI) that focuses on promoting research and education in the field of haematopathology. This policy plan describes the foundation's objectives, activities and plans for the coming years.

2. Mission

The mission of ESHP is to improve the well-being and quality of life of vulnerable groups through support, education and empowerment.

3. Vision

The ESHP aims to promote the interest, education, exchange and dissemination of knowledge in the field of haematopathology in order to contribute to the better treatment and survival of patients with haematopoietic malignancies.

4. Objectives

ESHP is a scientific organisation that aims to:

- To study diseases of the haematopoietic and lymphoid systems.
- To promote the exchange and dissemination of knowledge related to the diagnosis and treatment of these diseases.
- To stimulate and monitor the above described goals through advice and guidance to the European Association for Haematopathology association (EA4HP).

5. Activities

To achieve the objectives, ESHP will undertake the following activities:

- Stimulating the activities that are housed in the European Association for Haematopathology association (EA4HP) such as the 2 annual medical European congress (<https://www.ea4hp-sh-meeting.com/>), webinar series, lectures and meetings, stimulating and supporting education and research and so on.
- To financially support the activities carried out by the European Association for Haematopathology (EA4HP).

- Advising, if desired, guiding or supporting the board of the European Association for Haematopathology (EA4HP).

6. Finance

The ESHP depends on proceeds from events, donations, subsidies and sponsorship contributions to carry out its activities. The finances are carefully managed and audited by an independent accountant. A financial report is drawn up annually and published on the website. The finances and reserves held and managed by the ESHP are intended to support all operational activities of the EH4HP association and to cover any future financial risks, with the main goal being the organization of the 2-yearly medical European congress, in order to ensure that the EA4HP association does not go bankrupt.

7. Organization

The ESHP is governed by a foundation board, consisting of five board members. In addition, there are various volunteers who offer support in the implementation of the activities. The foundation has no paid staff. The board ensures transparent and accountable decision-making and holds regular consultations on progress and results.

8. Communication

ESHP attaches great importance to transparent communication with its stakeholders. Communication is done via the website, social media and newsletters. In addition, meetings are organized to share the results and plans with stakeholders, partners and interested parties.

9. Evaluation and adjustment

The policy plan is evaluated annually and adjusted if necessary. The activities and objectives are also regularly evaluated in order to respond to changing needs and developments in the medical world and society.

10. Closing Remarks

With this policy plan, ESHP wants to present its objectives and activities clearly and transparently. It strives for a positive impact on the lives of vulnerable groups and hopes for the support and cooperation with the stakeholders to achieve this.